

WHO ARE WE?

WELCOME
TO

JAG
PHYSICAL THERAPY

JAG Physical Therapy is a comprehensive physical and occupational therapy company located throughout New Jersey, Manhattan, Westchester, Staten Island, Brooklyn, Queens, Long Island, Rockland, and Pennsylvania. Our multi-specialty staff has been serving the Tri-State area for over 20 years and has developed a unique, care first model of rehabilitation delivering high quality clinical outcomes for our patients.



ABOUT JAG



OUR MISSION: To improve the Physical Health, Fitness and Quality of Life of our patients by treating and educating them with the highest quality of Physical and Occupational Therapy services. We treat every patient as part of the JAG Physical Therapy family with the same skill and competence we would use with one of our loved ones.



Richard Bodian
PT, CERT MDT
Chief Clinical Officer



John Gallucci Jr.
MS, ATC, PT, DPT
Chief Executive Officer



Diane O'Friel
Chief Operating Officer

PARTNERSHIPS + AWARDS



The most awarded physical therapy company in the Tri-State Area, JAG Physical Therapy has been highlighted as the *"Gold Standard"* of physical therapy care. Awards and accolades include:

- ✓ 2023 Inc. 5000 list
- ✓ 2022 Inc. 5000 list
- ✓ 2021 Inc. 5000 Regionals: NY Metro List
- ✓ 2020 NJBIZ Top 50 Fastest Growing Companies List (#3)
- ✓ 2020 Inc. 5000 List: #1407
- ✓ 2020 Dime Best of Brooklyn Winner
- ✓ 2020 ROI-NJ Champions of the C-Suite Winner
- ✓ 2019, 2018, 2017, 2016 Morris/Essex Health & Life Magazine Reader's Choice Award Winner
- ✓ 2019 APTANJ Distinguished Professional Award
- ✓ 2018 Ernst & Young Entrepreneur of the Year, Judge
- ✓ 2018 Person of the Year, Dominican College
- ✓ 2017 Ernst & Young Entrepreneur of the Year Award Winner
- ✓ 2017 NJBIZ Top 250 Privately Held Companies
- ✓ 2017, 2016 SmartCEO Magazine Future 50 Award Winner
- ✓ 2017 Morris County Chamber of Commerce Leader in Business Award
- ✓ 2017 West Orange Chamber of Commerce Business of the Year
- ✓ 2016 Ernst and Young Entrepreneur of the Year Finalist
- ✓ 2016 "20 People to Watch in Health" by 201 Magazine
- ✓ 2016 NJBiz Healthcare Heroes Education Hero Award Winner
- ✓ 2016 American Physical Therapy Association of NJ Community Service Award Winner

OFFICIAL PHYSICAL THERAPY PROVIDER FOR:



RECENTLY FEATURED ON:



BENEFITS

Medical Insurance – Medical and Rx coverage available for full-time employees and their families through the national Cigna PPO Access network and is administered by Insurance Administrators of America

Dental Insurance – Guardian Dental PPO plan

Vision Insurance – VSP or Davis plan options

Life Insurance – JAG Physical Therapy provides all benefit eligible employees with a \$10,000.00 Life Insurance benefit. This benefit is provided at no cost to employees.

Supplemental Life Insurance – Employees can elect additional Life Insurance options for themselves or family members. This benefit is offered through Unum.

Short & Long Term Disability – Employees have the option of enrolling in Guardian Short Term or Long Term Disability programs

Ancillary Benefits – Critical Illness, Accident or Hospital Indemnity insurance. These plans are administered by Guardian.

Pet Insurance – Offered by MetLife

Home & Auto Insurance – Discount available through Farmers Insurance

401(K) Plan – Fidelity Investments

EMPLOYEE DISCOUNTS

- ✓ Tuition Discounts
 - Caldwell University
 - Kean University
 - Berkeley College
 - Seton Hall University
- ✓ Childcare Discounts
 - The Learning Experience
- ✓ Corporate Programs
 - TicketsatWork
 - LifeMart



REFERRAL PROGRAM

If an employee refers a Physical Therapist or Occupational Therapist with less than 1 year of experience, the Company will compensate the referring employee with a **\$1,000** bonus.

If an employee refers a Physical Therapist or Occupational Therapist with more than 1 year of experience, the Company will compensate the referring employee with a **\$2,000** bonus.

The employee referral bonus will be paid out to the employee if the newly hired Physical Therapist or Occupational Therapist passed their licensed exam, completes 6 months of employment, and is in good standing with the company.



CLINICAL

Aide

Physical
Therapist
Assistant/
Certified
Occupational
Therapy
Assistant

Physical
Therapist/
Occupational
Therapist

Clinical
Director

Regional
Clinical
Director

TEAM-BASED CARE MODEL

At JAG Physical Therapy, our vision is to be the Tri-States Area's leading rehabilitation provider and the preferred workplace throughout New York, New Jersey, and Pennsylvania. Our family-oriented atmosphere provides our employees with countless resources, opportunity for growth and development, and comprehensive benefits. Our team approach has proven to be rewarding to both our staff and patients, fostering strong colleague relationships for the main goal of providing the highest quality of care resulting in the best clinical outcomes. We remain fully invested in the growth of our staff.

REAL EMPLOYEES. REAL STORIES.



Andrew Atalla PT, DPT

My decision to become a physical therapist was made certain after working alongside John A. Gallucci (CEO of JAG). I began my tenure with JAG in November 2006 as a PT aide while working towards my BS degree. I graduated from Rutgers University with my BS, Essex County College with my PTA, and Mercy College with my DPT. I became a staff PT at JAG West Orange, then was promoted to Clinical Director, and now currently Regional Clinical Director overseeing several clinics. Throughout my time at JAG, I have viewed the field of physical therapy as a calling and a lifestyle choice, rather than just a career. This is due in large part to the culture here at JAG which has allowed me to grow and reach my personal, professional, and financial goals.



Craig Menezes PT, DPT

I was first introduced to JAG in 2005, as a patient then followed as a student physical therapist. Post-graduation I was offered a position as a Staff Therapist for which I was blessed to be able to quickly move up the ladder as I am now the Regional Clinical Director. JAG is an easy choice for me due to the tremendous amount of growth opportunities that are offered as well as the constant mentorship as I continue to climb the ranks. I love that my supervisors create a collaborative atmosphere for my ideas that I present thus showing me that no matter where you are that your concerns are heard. I love being able to mentor new clinicians that come in both from a clinical standpoint but also from a human standpoint. Creating a positive experience for everyone that walks through our doors is my ultimate goal while ensuring that we maintain a happy and healthy staff.



Samantha Jensen PT, DPT

I first crossed paths with JAG back in 2010 when I was a patient in West Orange. While I was there, I was inspired by the energy, ability to help patients get back to their daily lives, and the sense of family to not only become a physical therapist but become a JAG physical therapist. I volunteered the following summer to get a better understanding of the physical therapy field. I worked as an Aide and in Community Outreach on and off until I graduated PT school and was hired as a staff physical therapist at the Holmdel clinic. I was then promoted to Clinical Director of the Toms River office. I am thankful every day that I was sent to JAG Physical Therapy back in 2010 as a patient because it has helped shape my life and allowed me to work for a company that encourages growth and success for their employees and patients.

MENTORSHIP PROGRAM

- ✓ Gradual ramp up of scheduling for the first 2 months of starting
- ✓ Weekly check-ins with assigned in-house mentor for 8 weeks
- ✓ Lecture series offered 6 times a year dedicated to anatomical review, that highlights differential diagnosis, manual treatments, current research backed exercises and management of cases
- ✓ Symposiums directed towards the young therapist in the outpatient setting
- ✓ Access to current literature and evidence-based resources for common conditions
- ✓ Opportunities for continuing education throughout the year within the company
- ✓ Personal meetings with the Clinical Education Team

Spearheading the mentorship program are Directors of Clinical Education Jonathan Elias PT, DPT, OCS and Kristy Racz PT, DPT, OCS. Both Jon and Kristy have been in practice in the outpatient physical Therapy setting for over a decade



Kristy Racz PT, DPT, OCS – Director of Clinical Education
Kristy has interests in a fitness forward approach to treatments, vestibular and concussion rehabilitation, expertise in post-operative protocols and treatments, advanced knowledge of mobilizations and manipulations and is BFR, Graston, and Kinesiotaping certified.



Jonathan Elias PT, DPT, OCS – Director of Clinical Education
Jonathan Elias graduated from SUNY Downstate Medical Center in 2013 and began his career in outpatient orthopedic practice. In 2017, Jonathan became a Board Certified Orthopedic Specialist. Jonathan is now an adjunct professor at the College of Staten Island's Physical Therapy Program, with focus on orthopedic practice and modalities. Other practice interests include: Differential Diagnostics, Vestibular evaluation and treatment, return to sport treatment, and post-operative care. Jonathan has also worked with other organizations to give guest lectures and in-services.

ADMINISTRATIVE

Patient
Care
Coordinator

Office
Manager

Associate
Regional
Manager

Regional
Manager

Senior
Regional
Manager

TEAM-BASED CARE MODEL

Administrative Services play a key role in providing our patients with exceptional and professional experience. Being a part of the Administrative Services Department holds an important role as the “Gate Keeper” to the patient’s care. Our staff takes pride in executing an empathetic, motivating, and worry-free start to the patient’s recovery. In addition to prioritizing patient access, we perform a wide range of duties related to keeping our organization running smoothly. Our patients’ experience at our facilities is what drives us to “Get them back the life they Love.”

REAL EMPLOYEES. REAL STORIES.



Jeff Pino

Senior Director of Administration- New Jersey and Pennsylvania

JAG has been my home since 2012. I began my journey as a Patient Care Coordinator in Woodbridge. Although I enjoyed working with the patients on a day-to-day basis, I know I wanted more. More was totally an option at JAG! This led to my next role as the Practice Manager, overseeing all offices from the administrative operations perspective. Dedication was easy as I was fulfilling my passion every day. Next stop for me was Regional Manager for the Northern NJ market and then Director of Administration for the New Jersey & Pennsylvania regions. As I now sit as Senior Director, I have seen great growth during my tenure at JAG and now it is my passion to help others reach their full potential.



Kelly Farrell

Senior Director of Administration- New York

I joined the JAG team and started off as a Patient Care coordinator after completing my degree in 2012. I feel my introduction to JAG and the period spent in the entry level position gave me a better understanding of the support staff and greatly helped my development as a leader. I am grateful for my team and all the opportunities that JAG provides employees with. Possibilities are endless, hard work pays off. Stay dedicated. Be persistent. Remain positive. Dream big and conquer all you want!



Amanda Febo

Senior Regional Manager- Essex & Passaic Counties

I have been employed with JAG since 2014. I started out as a Patient Care Coordinator and was then promoted to Office Manager. Once I had more experience, I knew I wanted more. I needed more of a challenge and wanted to use the knowledge I gained over the years on a higher level. I became a Regional Manager in 2019 and now sit as a Senior Regional Manager overseeing clinics in Essex & Passaic Counties in New Jersey. I work with an amazing team and learn new things from them every single day. I look forward to continuing my career at JAG Physical Therapy and cannot wait to see what the future will hold.

STUDENT AFFILIATIONS

- ✓ Positive and Welcoming learning environment
 - ✓ One on One Clinical Supervision
 - ✓ Professional and Experienced Clinical Instructors
 - ✓ Individualized Learning Experiences
 - ✓ Hands on learning to develop clinical skills
 - ✓ Mid-point and Final meetings with SCCE
 - ✓ Access to JAG Professional Development Clinical Lectures
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JAG Physical Therapy has a robust Education Program with over 130 contracts with schools across the United States. We offer individualized experiences to ensure optimal learning environments for all our students.

Erin Krupinski has been leading the Education Program as the Site Coordinator of Clinical Education (SCCE) since 2018 and continues to build relationships with schools. She has been an employee of JAG since 2010 and is dedicated to improving educational opportunities for students at JAG Physical Therapy.



Erin Krupinski PTA, MHA – Director of Operations/ SCCE

Erin received her Bachelor of Science in Public Health at Stockton University and went on to receive her Physical Therapy Assistant Degree at Union County College in 2012. In 2017 she graduated with her Master's in Healthcare Administration from Ohio University. She has furthered her clinical skills and knowledge through involvement with various continuing education courses such as SFMA and LSVT BIG. She is a Graston Technique provider as well as Credentialed Clinical Instructor. Persistence with learning and growing within the field of physical therapy is a priority for her to continue to provide quality care for patients.